



KENT CONSERVATION DISTRICT

1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-5370 • WWW.KENTCD.ORG

EMPLOYMENT OPPORTUNITY RESTORATION SCIENTIST

LOCATION: State Street Commons
Dover, DE 19901

Closing Date: Until Filled
Salary: \$51,144.50/year

This is not a merit position. It is a contractual position with the opportunity to work long term.

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the 3-year term contractual services position of Restoration Scientist with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Climate, Coastal and Energy/Coastal Programs Section.

RESPONSIBILITIES:

The responsibilities of this 3-year term position are:

- To develop restoration and resiliency project selection/prioritization criteria.
- To create watershed-based conservation plans, develop and implement biotic and abiotic monitoring plans.
- To develop and track metrics of project success, propose adaptive management strategies, and to help support the management and reporting of Infrastructure Investment and Jobs Act (IIJA) funding.
- Oversee habitat restoration monitoring on projects that have the potential to be funded by the IIJA within DNREC, as well as with key external stakeholders representing National Estuary Programs, nonprofits, local governments, and academia.

Specific responsibilities of this position include:

- Develop a data-driven restoration project prioritization process.
- Create comprehensive abiotic and biotic restoration monitoring plans.
- Implement pre- and post- restoration monitoring.
- Create watershed-specific restoration plans.
- Document and establish restoration best management practices transferable to Delaware's coastal zone.
- Create outreach materials for on-going and planned restoration projects.
- Create statewide and regional partnerships around estuarine restoration practices.

This position will split time between the implementation of monitoring plans for restoration projects and creating restoration prioritization plans.

JOB REQUIREMENTS:

Applicants must have education, training and/or experience demonstrating competence in each of the following areas:

- Possession of a bachelor's degree or higher in Life, Physical, or Applied Science or related field.
- Three years' experience in analyzing and evaluating scientific data.
- Three years' experience in interpreting environmental laws, rules, regulations, standards, policies, and procedures.
- Six months experience in environmental or natural resources project management which includes planning, developing, implementing, managing, and evaluating environmental or natural resources projects to ensure objectives are met.
- Six months experience in using an automated information system to enter, update, modify, delete, retrieve/inquire and report on data.
- Six months experience in technical report writing.

Applicants should have direct work experience in the following areas:

- Field survey data collection and analysis.
- GIS
- Conducting and/or overseeing research projects, including the planning, data collection, experiment execution, analysis, and reporting phases.

CONDITIONS OF EMPLOYMENT:

1. Possession of a valid Driver's License (not suspended, revoked, or cancelled, or disqualified from driving).
2. Applicants must be legally authorized to work in the United States. The Kent Conservation District does not provide sponsorship for holders of H1-B Visas.
3. Direct Deposit of paychecks is required of all new employees.

BENEFITS:

The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package.

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION ([PDF](#) or [MSWORD](#)) TO: (The KCD Application may also be downloaded from the KCD Employment Opportunities website) Patricia.Risher@delaware.gov

FOR MORE INFORMATION, PLEASE CONTACT

Patricia Risher
District Human Resources Liaison
DNREC Fiscal Management
97 Commerce Way
Suite 106
Dover, DE 19901
Phone: 302-608-5478
Fax: 302-739-6461
Patricia.Risher@delaware.gov