



KENT CONSERVATION DISTRICT

1679 SOUTH DUPONT HIGHWAY • DOVER, DELAWARE 19901 • (302) 608-5370 • WWW.KENTCD.ORG

EMPLOYMENT OPPORTUNITY RESTORATION PROJECT COORDINATOR

LOCATION: State Street Commons
Dover, DE 19901

Closing Date: Until Filled
Salary: \$58,172.30/year

This is not a merit position. It is a contractual position with the opportunity to work long term.

The Kent Conservation District, a governmental subdivision of the State of Delaware, is seeking applicants for the 3-year term contractual services position of Restoration Project Coordinator with the Delaware Department of Natural Resources and Environmental Control (DNREC), Division of Climate, Coastal and Energy/Coastal Programs Section.

RESPONSIBILITIES:

The responsibilities of this 3-year term position are to develop project selection criteria, project proposals, and project performance measures for IIJA funding that support the goals of the various state habitat and wildlife conservation plans and strategies as applicable. Collectively, these plans collate stakeholder-driven restoration and conservation goals for the state of Delaware to help protect wetland and estuarine habitat to support healthy coastal ecosystems as well as preserve recreational opportunities.

This position will coordinate habitat restoration projects funded by the Infrastructure Investment and Jobs Act (IIJA) within DNREC, as well as with key external stakeholders representing National Estuary Programs, nonprofits, local governments, and academia. Specific responsibilities of this position would include:

- Developing restoration project prioritization and selection criteria.
- Update existing Prioritization Criteria and Restoration Plans.
- Identify and develop restoration project proposals for IIJA-funded project competitions.
- Develop performance measures for IIJA-funded restoration projects.
- Monitor and track the results of IIJA-funded restoration projects, specifically those projects where the Restoration Project Coordinator or research reserve or coastal management staff have provided significant technical assistance during the project development or implementation phases.
- Coordination with underserved communities through regular meetings and community outreach.

JOB REQUIREMENTS:

- At least three years' experience as a planner OR at least three years' experience in a planning function.
- Experience in having responsibility for a most complex planning project (complexity is to be determined based on variables such as discipline, population, fiscal impact, geographic area, social impact, planning horizon, public involvement, research and analysis, and the nature of the project team).
- Experience in serving as a subject matter expert in habitat restoration and/or resilience.

CONDITIONS OF EMPLOYMENT:

1. Possession of a valid Driver's License (not suspended, revoked, or cancelled, or disqualified from driving).
2. Applicants must be legally authorized to work in the United States. The Kent Conservation District does not provide sponsorship for holders of H1-B Visas.
3. Direct Deposit of paychecks is required of all new employees.

BENEFITS:

The Kent Conservation District offers a comprehensive benefit package including: 37.5 hour work week with flexible scheduling options, 15 paid vacation days the first year, 9 paid holidays a year, and 15 paid sick leave days per year. Pension and health insurance are also included in the benefits package.

TO APPLY, PLEASE EMAIL BOTH YOUR RESUME AND KCD APPLICATION ([PDF](#) or [MSWORD](#)) TO: (The KCD Application may also be downloaded from the KCD Employment Opportunities website) Patricia.Risher@delaware.gov

FOR MORE INFORMATION, PLEASE CONTACT

Patricia Risher

District Human Resources Liaison

DNREC Fiscal Management

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